



WATERLOO REGIONAL
POLICE SERVICE
BOARD

WATERLOO REGIONAL POLICE SERVICE BOARD POLICY

Policy Number: 008

HATE-MOTIVATED INCIDENTS AND CRIME

Date Approved:

March 1, 2000

Dates Amended:

January 21, 2026

Date to be Reviewed:

January, 2029

Policy of the Board

1. It is the policy of the Waterloo Regional Police Service Board with respect to undertaking and managing investigations into hate-motivated incidents and crime that the Chief of Police will:
 - a. ensure that community organizations, school boards, victims' organizations, social services agencies, and the media are informed about the Service's procedure for investigating hate-motivated incidents and crime;
 - b. ensure that the Service works, where possible, with community organizations, school boards, victims' organizations, and social service agencies to:
 - i. prevent the repetition of hate-motivated incidents and crime; and
 - ii. respond and counter the activities of organized hate groups in the community.
 - c. develop and maintain procedures:
 - i. on the undertaking and managing of investigations into hate-motivated incidents and crime
 - d. ensure that officers are provided with information on hate-motivated incidents and crime;
 - e. ensure that the Service works with other police services and government agencies to respond to hate-motivated incidents and crime and the activities of organized hate groups; and

- f. report to the Board, as requested or at least on an annual basis, a statistical analysis related to hate-motivated incidents and crime.